



Terms of Reference – Pay Committee

Reports to

- Full Governing Body

Remit

- Monitor school compliance with Pay Policy and Appraisal Procedure
- Receive proposals from Headteacher from outcomes of staff appraisals and make recommendations to the Full Governing Body regarding the acceptance of these proposals
- Oversee the connections between the staff appraisal process and the School Improvement Plan
- The remit of this committee covers staff employed directly by the school but does not cover agency staff bought in from a third party provider.

Meeting frequency

- Twice yearly, once after each appraisal period (October for teaching staff and April for support staff)

Lifetime

- Indefinite

Reporting mechanism

- Minutes of meetings to be supplied with papers to FGB committee following meeting of this committee

Approved by the Governing Body on 17.09.2019, minute number 09/19c.